

	1 TO 4	5 TO 9	10 TO 14	15 TO 19	20+	1 TO 4	5 TO 9	10 TO 14	15 TO 19	20 TO 24	25+
	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI
Child Nutrition Classification											
Child Nutrition Cook/Baker	25.46	27.81	28.48	29.09	29.67	1.47	2.14	2.74	2.91	3.08	3.19
Child Nutrition Cook/Baker Lead	26.93	29.27	29.94	30.52	31.12	1.55	2.25	2.88	3.05	3.23	3.35
Child Nutrition Delivery Driver	26.22	28.88	29.66	30.37	30.96	1.51	2.22	2.85	3.04	3.22	3.33
Child Nutrition Kitchen Lead	24.39	26.89	27.59	28.24	28.81	1.41	2.07	2.65	2.82	2.99	3.10
Child Nutrition Kitchen Worker	22.27	24.53	25.18	25.78	26.29	1.29	1.89	2.42	2.58	2.73	2.83
Custodial Classification											
Custodian	27.43	29.97	30.62	31.20	31.82	1.58	2.31	2.94	3.12	3.30	3.43
Custodian, Swing Shift	28.12	30.72	31.39	31.98	32.62	1.62	2.36	3.02	3.20	3.39	3.51
Custodian/Courier/Warehouse	28.08	30.69	31.33	31.91	32.54	1.62	2.36	3.01	3.19	3.38	3.50
Custodian/Courier/Warehouse - Swing Shift	28.78	31.46	32.11	32.71	33.35	1.66	2.42	3.09	3.27	3.46	3.59
Custodial/Grounds/Maintenance	30.49	33.15	33.80	34.40	35.08	1.76	2.55	3.25	3.44	3.64	3.78
District Custodial Lead - Day	31.73	34.26	34.90	35.46	36.13	1.83	2.64	3.36	3.55	3.75	3.89
District Custodial Lead - Swing Shift	32.52	35.12	35.77	36.35	37.03	1.88	2.70	3.44	3.64	3.85	3.99
Lead Custodian, Day	30.06	32.65	33.32	33.89	34.57	1.73	2.51	3.20	3.39	3.59	3.72
Lead Custodian, Swing Shift, AHS	30.81	33.47	34.15	34.74	35.43	1.78	2.57	3.28	3.47	3.68	3.81
Grounds Classification											
Grounds	32.44	34.99	35.69	36.41	37.13	1.87	2.69	3.43	3.64	3.86	4.00
Grounds, Trash Truck Driver	31.36	33.83	34.52	35.20	35.90	1.81	2.60	3.32	3.52	3.73	3.86
Individual Classification											
Attendance Officer	27.57	30.11	30.78	31.36	31.98	1.59	2.32	2.96	3.14	3.32	3.44
Attendance Specialist	30.14	32.92	33.57	34.15	34.84	1.74	2.53	3.23	3.42	3.62	3.75
Campus Monitor	29.37	31.81	32.59	33.26	33.92	1.70	2.45	3.13	3.33	3.52	3.65
Certified/Registered Behavior Technician	28.30	30.61	31.19	31.76	32.34	1.63	2.35	3.00	3.18	3.36	3.48
ECEAP Family Serv Specialist: AA Degree	34.29	37.44	38.19	38.86	39.63	1.98	2.88	3.67	3.89	4.12	4.27
ECEAP Family Serv Specialist: BA Degree	36.58	39.90	40.57	41.14	41.97	2.11	3.07	3.90	4.11	4.36	4.52
ECEAP Family Serv Specialist: MA Degree	37.68	41.14	41.77	42.37	43.21	2.17	3.16	4.02	4.24	4.49	4.65
ECEAP Family Services Specialist/Interpreter	37.68	41.14	41.77	42.37	43.21	2.17	3.16	4.02	4.24	4.49	4.65
ECEAP Lead Teacher: AA Degree	30.91	33.75	34.41	35.02	35.72	1.78	2.60	3.31	3.50	3.71	3.84
ECEAP Lead Teacher: BA Degree	36.46	39.78	40.44	41.02	41.84	2.10	3.06	3.89	4.10	4.34	4.50
Facility Monitor	25.29	25.91	26.55	27.17	27.71	1.46	1.99	2.55	2.72	2.88	2.98
Grant Coordinator	33.49	36.38	36.96	37.54	38.11	1.93	2.80	3.55	3.75	3.96	4.10
Interpreter/Braillist/Visually Impaired	33.22	36.26	37.07	37.76	38.51	1.92	2.79	3.56	3.78	4.00	4.15
Interpreter/ELL	31.54	34.44	35.20	35.85	36.57	1.82	2.65	3.38	3.59	3.80	3.94
Interpreter/Sign Language/Hearing Impaired	33.22	36.26	37.07	37.76	38.51	1.92	2.79	3.56	3.78	4.00	4.15
Intervention Specialist	44.26	48.36	49.00	49.58	50.58	2.55	3.72	4.71	4.96	5.25	5.44
Job Coach	27.58	29.01	29.67	30.26	30.86	1.59	2.23	2.85	3.03	3.20	3.32
Occupational/Physical Therapist Assistant	30.48	33.28	33.94	34.53	35.22	1.76	2.56	3.26	3.45	3.66	3.79
School-to-work Coordinator	30.41	33.19	33.86	34.45	35.15	1.75	2.55	3.26	3.45	3.65	3.78
Seasonal Labor	20.14	21.93	22.65	23.29	23.76	1.16	1.69	2.18	2.33	2.47	2.56
Speech Language Pathologist Assistant	34.04	37.16	37.91	38.56	39.33	1.96	2.86	3.65	3.86	4.08	4.23
Student Support Advocate**	44.26	48.36	49.00	49.58	50.58	2.55	3.72	4.71	4.96	5.25	5.44
Work-based Learning Coordinator	29.56	32.26	32.90	33.48	34.15	1.71	2.48	3.16	3.35	3.55	3.68
Maintenance Classification											
Maintenance Worker	32.43	35.38	36.04	36.63	37.37	1.87	2.72	3.47	3.66	3.88	4.02
Maintenance Worker/Swing Shift	33.24	36.26	36.94	37.55	38.30	1.92	2.79	3.55	3.76	3.98	4.12
Maintenance Worker/HVAC Technician/Journey Leve	43.51	47.48	48.20	48.83	49.80	2.51	3.65	4.63	4.88	5.17	5.36
Maintenance Worker/Journey Level	39.96	43.67	44.32	44.91	45.81	2.31	3.36	4.26	4.49	4.76	4.93
Maintenance Worker/Journey Level Swing Shift	40.96	44.76	45.43	46.03	46.96	2.36	3.44	4.37	4.60	4.88	5.05
Painter	23.13	25.42	26.08	26.64	27.18	1.33	1.96	2.51	2.66	2.82	2.93
Non-certificated Classification											
Non-Cert Instructor	30.14	32.92	33.57	34.15	34.84	1.74	2.53	3.23	3.42	3.62	3.75
Nurse Classification											
Health Room Assistant	26.46	28.70	32.33	35.90	36.63	1.53	2.21	3.11	3.59	3.80	3.94
Licensed Practical Nurse	30.98	34.38	35.93	39.90	40.71	1.79	2.64	3.45	3.99	4.23	4.38
Registered Nurse	41.70	45.41	49.46	53.42	54.49	2.41	3.49	4.76	5.34	5.66	5.87
Paraeducator Classification											
Para Educator	24.68	26.85	27.53	28.13	28.69	1.42	2.07	2.65	2.81	2.98	3.09
Para Educator - ECEAP	25.12	27.32	28.02	28.64	29.20	1.45	2.10	2.69	2.86	3.03	3.14
Para Educator - ELL	25.05	27.25	27.94	28.55	29.12	1.45	2.10	2.69	2.86	3.02	3.13
Para Educator - Special Needs/ERC/RR	25.90	28.15	28.86	29.49	30.08	1.49	2.17	2.78	2.95	3.12	3.24
Para Educator - Dev. Preschool/Assist	26.02	28.26	28.98	29.60	30.20	1.50	2.17	2.79	2.96	3.14	3.25
Para Educator - Journey Level	24.95	27.27	27.90	28.50	29.07	1.44	2.10	2.68	2.85	3.02	3.13
Para Educator - Life Skills/EBD/Transitions	26.70	28.87	29.57	30.19	30.78	1.54	2.22	2.84	3.02	3.20	3.31
Secretarial-Clerical Classification											
Administrative Assistant	31.22	34.11	34.81	35.44	36.14	1.80	2.62	3.35	3.54	3.75	3.89
Secretary I	31.32	33.58	34.26	34.97	35.67	1.81	2.58	3.29	3.50	3.70	3.84
Secretary II	29.51	32.23	32.95	33.57	34.24	1.70	2.48	3.17	3.36	3.56	3.69
Secretary III	27.43	29.94	30.63	31.23	31.86	1.58	2.30	2.95	3.12	3.31	3.43
Technology Classification											
Network Technician	45.54	47.05	48.06	48.90	49.87	2.63	3.62	4.62	4.89	5.18	5.37
Support Technician	37.23	38.55	39.33	40.14	40.94	2.15	2.97	3.78	4.01	4.25	4.41
Transportation Classification											
Bus Driver & Dvr/Trainer & Dvr/Dispatcher	30.16	32.87	33.51	34.11	34.78	1.74	2.53	3.22	3.41	3.61	3.74
Bus Driver/Trainer while training Only	34.59	37.43	38.11	38.73	39.50	2.00	2.88	3.66	3.87	4.10	4.25
Bus Monitor	Paid at Para Educator classification, level to be determined by SpEd Director										
Bus Washer	30.16	32.87	33.51	34.11	34.78	1.74	2.53	3.22	3.41	3.61	3.74
Lead Mechanic	39.29	42.36	43.01	43.62	44.43	2.27	3.26	4.14	4.36	4.61	4.78
Mechanic/Driver	36.14	39.19	39.85	40.45	41.26	2.09	3.01	3.83	4.05	4.28	4.44
Preventative Maint Tech	33.47	35.24	35.88	36.16	36.88	1.93	2.71	3.45	3.62	3.83	3.97
Byrnes Performing Arts Center											
BPAC Lead Stage Manager	25.95	27.00	27.53	28.08	28.65	1.50	2.08	2.65	2.81	2.98	3.08
BPAC Stage Manager	23.12	24.05	24.52	25.02	25.52	1.33	1.85	2.36	2.50	2.65	2.75
BPAC Sound Technician	23.12	24.05	24.52	25.02	25.52	1.33	1.85	2.36	2.50	2.65	2.75
BPAC Lighting Technician	23.12	24.05	24.52	25.02	25.52	1.33	1.85	2.36	2.50	2.65	2.75
BPAC House Manager	23.12	24.05	24.52	25.02	25.52	1.33	1.85	2.36	2.50	2.65	2.75
BPAC Ticket Seller	23.12	24.05	24.52	25.02	25.52	1.33	1.85	2.36	2.50	2.65	2.75
BPAC Stage Crew	*STEP 1 WILL BE AT CURRENT MINIMUM WAGE										
BPAC Usher	*STEP 1 WILL BE AT CURRENT MINIMUM WAGE										